REPUBLIC OF KENYA

MINISTRY OF PUBLIC SERVICE, HUMAN CAPITAL DEVELOPMENT AND SPECIAL PROGRAMMES

STATE DEPARTMENT FOR PUBLIC SERVICE AND HUMAN CAPITAL DEVELOPMENT

Office of the Principal Secretary

Telegraphic address: "Personnel", Nairobi
Telephone: Nairobi 2227411
Telex: 23125
Fax: 2243620
*When replying please quote*

P.O. Box 30005-00100
NAIROBI
**KENYA**

Ref. No. MPS&HCD.1/7/1 VOL. XXII (131) Date: 2nd September,2026

All Principal Secretaries/Accounting Officers

## INVITATION TO THE 11th ANNUAL CONFERENCE OF THE AFRICA PUBLIC SECTOR HUMAN RESOURCE MANAGER'S NETWORK (APS-HRMnet)

I am pleased to invite Senior Human Resource Practitioners and Senior Administrators responsible for strategic human capital management and organizational development in your respective institutions to participate in the 11th Annual Conference of the Africa Public Sector Human Resource Managers' Network (APS-HRMnet).

The conference is scheduled to take place from 10th to 13th November 2026 at the Golden Tulip Hotel (Airport), Zanzibar, United Republic of Tanzania. Delegates will be expected to register and receive a conference package on 9th November 2026 at the Conference Venue.

The Conference is themed **"Harnessing Artificial Intelligence for Strategic Human Capital Transformation in Africa's Public Service"** and will bring together Human Resource practitioners, scholars, development partners and other key public sector stakeholders from across Africa to share knowledge, exchange experiences and explore innovative approaches to strategic human capital management and public sector transformation. Kenya is represented in the Network through the Africa Public Sector Human Resource Practitioners Network – Kenya Chapter, which is a member of the broader continental Network.

Participation in the conference will provide an opportunity for Kenyan public sector institutions to benchmark human capital management practices, share experiences, strengthen professional networks and gain insights into emerging approaches to workforce and institutional transformation, including the application of Artificial Intelligence in strategic human capital management.

In this regard, I request you to nominate and facilitate the participation of **at least five (5)** Senior Human Resource Practitioners and Senior Administrators from your State Department.

The applicable fees are as follows:

a) USD 500 per international delegate as the conference participation fee; and
b) USD 100 per delegate as the annual APS-HRMnet subscription fee.

The fees are exclusive of applicable travel, accommodation and other related costs. Payments should be made to the following account:

| Banking Details | Details |
|---|---|
| Bank Name | STANBIC BANK (T) |
| Branch | Centre Branch |
| Sort Code | 006000 |
| Account Name | APS HRMnet |
| Account Number (USD) | 9120003251517 |
| SWIFT Code | SBICTZTX |

All delegates are required to register online through the APS-HRMnet conference registration portal: https://apshrm.net/form/conference-registration-form/

I look forward to the participation of Kenyan public sector institutions in this important regional forum and to our continued contribution to strengthening strategic human capital management and building capable, innovative and future-ready public services in Africa.

For any clarification regarding the conference, registration, payment or other participation arrangements, delegates may contact the Secretariat:

1. **Mrs. Victoria M. Elangwa, Executive Secretary APS – HRMnet**
   Mobile: +255 767 312 199
   Email: Victoria.elangwa@tfra.go.tz
2. **Mr. Fadhili Mitimingi, Focal Person APS – HRMnet**
   Mobile: +255 713 590 609
   Email: Fadhili.mitimingi@utumishi.go.tz
3. **Mr. Kevin Kadipo, Executive Secretary, APS HRPNetwork– Kenya Chapter**
   Mobile: +254 740 387 235
   Email: apshrmnetkenyachapter@gmail.com|info@apshrpnet.ke

**Prof. Jane Kere Imbunya, Ph.D**
**PRINCIPAL SECRETARY**

Copy to : **Mr. Felix K. Koskei, EGH**
Chief of Staff and Head of the Public Service
Executive Office of the President
**NAIROBI**

: **Hon. Geoffrey Kiringa Ruku**
Cabinet Secretary
Ministry of Public Service, Human Capital
Development and Special Programmes
**NAIROBI**